

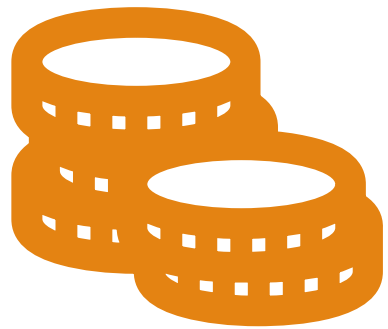
Town of Eastham, Massachusetts

Fiscal Year 2027
Final Budget Recommendations

*March 23, 2026
Budget Hearing*

Jacqueline Beebe, Town Manager
Rich Bienvenue,
Asst. Town Manager/Finance Director





"The only constant in life is change."

-Heraclitus

TOWN MANAGER FINAL BUDGET RECOMMENDATIONS

- Recommending a Level Services Operating Budget (Article 2A, 2B, and 2C)
 - No new staffing, programs, or expanded services have been added to the base budget.
- Requires funding of \$47,100,961, an increase of \$1,402,012, or 3%
- Increases property taxes \$465 (8%) on a median valued home (approx. \$780,000)
- Requires Proposition 2 ½ override of \$2,790,000, for
 - Municipal services \$755,000 (Drivers: mainly Transfer Station, Health Insurance, Pension Costs)
 - School services \$460,000 (Drivers: mainly Special Education Costs, enrollment shift)
 - Collective Bargaining agreements \$1,575,000, fully funded for 3 years
- The Budget Recommendations Provide for:
 - Securing town and school staffing and services
 - Continued fiscal health & stability (structurally sound)
 - Ability to retain & recruit staff
 - Continued progress on our strategic plan and goals
 - Ability to address needs as they arise
 - Adequate funding of our capital plan

Our budget process, financial reports and all details of the operating & capital budget plan, as well as supplementary appropriations are described in our Operating Budget Book and Capital Budget Book on the Town website: [Town-Wide Financial Planning | Eastham, MA](#)

Budget Development



- Strategic Plan, Goals, Objectives
- Community Expectations
- Programs & Services
- Quality of Service & Service Delivery
- Areas of Improvement and Need
- Stewardship & Fiscal Sustainability
- Finance Committee Review

WHY IS AN OVERRIDE NEEDED?

- The Operating Budget only increased 3%, but:
 - Was a combination of an increase in operating costs and a decrease in debt service, which was tax levy excluded.
- 88% of our budget is funded from property taxes 12% from state & local receipts
 - Property taxes can grow about 3% each year
 - Our other revenues grow from 1-2% each year
 - We operate "lean" with little excess tax levy capacity
- Most controllable town departmental expenses increase about 2% each year – these are manageable.
- Certain expenses increase much faster than our 3% revenue growth, this year primarily:
 - Transfer Station Hauling & Disposal costs; Health Insurance and Pension Costs – increasing over 10% in total.
- Our Schools also have inflation, especially in providing legally mandated special education services.
- "Enrollment Shift" also effects our assessment each year.
- Collective Bargaining: maintaining competitiveness to retain/attract staff requires periodic market adjustments greater than our revenue growth.

WHAT'S THE TAX IMPACT?

HOW DO WE COMPARE?

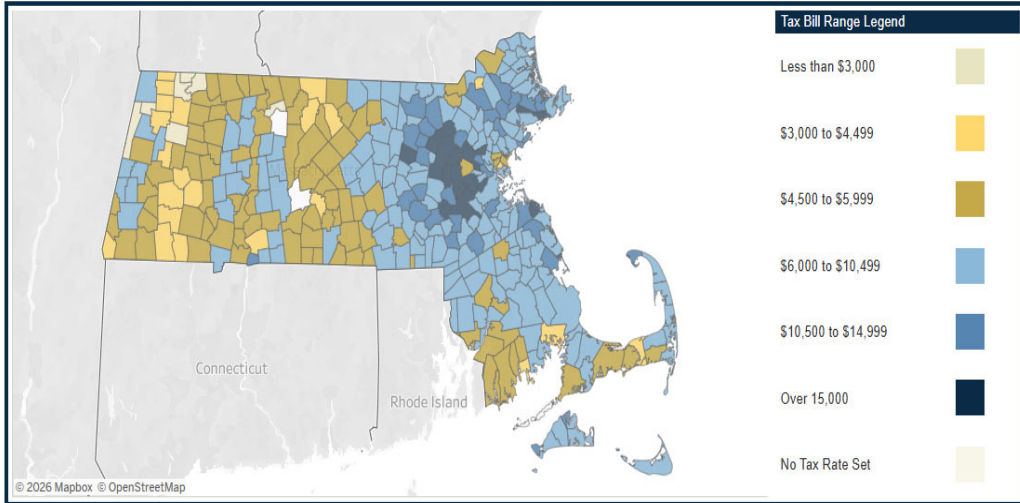
Budget Component	Tax Impact on Median Valued Home
Town Base Budget	\$108
Town Override	109
School Override	88
Collective Bargaining Agreements	<u>159</u>
Total estimated increase	\$465

Town	FY 26 Avg. Tax Bill	% Higher (Lower) to Eastham
Eastham	6,664	
Brewster	6,544	(1.8%)
Wellfleet	7,384	+10.8%
Truro	8,064	+21.0%
Orleans	8,969	+34.6%
Provincetown	11,185	+67.8%
State Average	8,311	+24.7%

Average Single Family Tax Bill Comparison to Massachusetts Cities & Towns

State Average Single-Family Tax Bill	State Avg. Single-Family Assessed Value	State Number of Single-Family Parcels	Number of Cities & Towns Included
\$8,111	\$742,832	1,441,284	348

Municipality:
 Fiscal Year:
 Tax Bill Range:



2026 % Per Capita Income Spent on Property Tax By MA Cities & Towns



2025 % Per Capita Income Spent on Property Tax By MA Cities & Towns



Outer Cape FY 2026 Property Tax Comparison

Town	Population	Residential Class %	Residential Tax Levy	Income Per Capita	Avg. SF Tax Bill	Tax as % of Income
Brewster	10,381	95.28%	\$46.87m	50,531	6,544	12.95%
Eastham	5,803	96.90%	\$38.53m	52,082	6,664	12.80%
Wellfleet	3,627	96.29%	\$27.32m	54,999	7,384	13.43%
Truro	2,479	95.59%	\$21.79m	61,650	8,064	13.08%
Orleans	6,385	93.87%	\$41.78m	78,144	8,969	11.48%
Provincetown	3,709	86.52%	\$29.39m	92,974	11,185	12.03%
State Avg.					8,311	

WHAT WAS DONE TO MINIMIZE TAX IMPACTS?

- Departmental level, line-item budget analysis
 - Specific need identification vs. "provision"
 - Town administration
 - Finance Committee
- Opportunities for savings and cost control
 - Change in operations (i.e. overtime, dispatch, facilities)
 - Ongoing cost control (i.e. health insurance: coverage & contribution)
 - Re-prioritization of existing program revenues – i.e. proposed change in allocation of property tax surcharge
- Cost deferral or removal
 - Over \$1.5 million of requests not included in budget
 - Additional tax levy for the capital budget
 - Departmental cost increases due to inflation
 - Several proposed staffing and service enhancements
- All consideration done in the context of a long-term fiscal perspective
 - Compared to short-term, year to year, reactions
 - Part of our strategic approach to municipal finance
 - Maintains stability
 - Most cost-effective over time

WHAT HAPPENS IF THE OVERRIDE DOESN'T PASS?

- Special Town Meeting will need to be held
- Contingent budget will need to be approved by Town Meeting by June 30.
- Contingent budget will reflect reductions in all areas of our staffing and services.
 - Reduced staffing for public safety, public works, community services, and support services.
 - Reduced funding of our capital plan, delaying capital projects and increasing borrowing.
 - Reduction in the Family Support package and Human Service Programs.
 - Reduction in municipal services and programs in COA, library, and recreation.
 - Reduction in staffing of the Elementary School (we cannot reduce school district budgets).
 - Impacts on our planned funding of our wastewater project.

SUPPLEMENTAL REQUESTS (Article 2D)

- Article 2D represents the highest priority requests made, but not included in the budget
- Provides the community the opportunity to decide whether these should be funded, or not
- Each request is contingent upon passage of additional override questions
 - Each request will have its own override question on the election ballot

Item	Description	Amount	Estimated Tax Increase
A	Add Council on Aging Program Staff	\$ 37,500	\$ 6
B	Add Recreation Department Program Staff	\$ 87,500	\$ 13
C	Expand online permitting town-wide	\$ 45,000	\$ 7
D	Increase funding to Pre-School Tuition Program	<u>\$ 75,000</u>	<u>\$ 11</u>
	Total supplemental requests/service enhancements	\$ 245,000	\$ 37

- Estimated tax increase based upon median valued home - approx. \$780,000

CAPITAL IMPROVEMENT PLAN & CAPITAL BUDGET (Article 3A & 3B)

- Continues strategic application of repair & replacement "programs" for:
 - Facilities repair & maintenance (funded by Free Cash, exclusively)
 - Based upon engineering study of each facility and expected component replacement costs over 20 years
 - Supplemental funding required in several instances due to deferred maintenance issues
 - Facilities bond issue anticipated in the future to address potential big-ticket items and to minimize reliance on future Free Cash
 - Vehicle replacement (partially funded by tax levy)
 - Only for "routine" vehicles, excludes heavy equipment
 - Supplemental funding need from Free Cash
 - Ambulance fund anticipated for Fire Department apparatus replacement
 - Equipment replacement (funded by tax levy)
- Grants are extensively sought after to minimize taxpayer costs
 - NRCS, Seaport Council, Green Communities, Seasonal Communities, Police & Fire Equipment (tasers, defibrillators)
- Town departments are grateful beneficiaries of our generous community
 - Friends of COA, Library Trustees, Private donations for public safety equipment & gear.
- Approximately \$2 million of Free Cash needed annually, on average, to fund this current plan.
- Currently, only minimal impact on the tax levy (\$400,000). Changes do not increase/decrease the property tax.

OTHER BUDGET ITEMS (Article 4A)

- Items that are neither operating or capital in nature. Typically, one-time expenditures.
- Not provided for in the operating budget.
- Includes funding of reserve accounts.
- Funding for Select Board priorities, advancing our Strategic Plan, or emerging operational needs.
- Funded by Free Cash – no tax rate impact derived from these items.

Reserve Fund	Current Balance	Contribution	Expected Balance	Item	Amount
Unreserved Stabilization Fund	2,829,924	500,000	3,329,924 (7%)	Resident Taxpayer Assistance Fund	50,000
Wastewater Stabilization Fund	3,424,949	500,000	3,924,949	Housing Programs	500,000
OPEB Fund	1,179,706	100,000	1,279,706	Town-wide applications development	75,000
Injured on Duty Fund	329,411	50,000	379,411	Library roof repairs	50,000
Compensated Absence Fund	175,000	50,000	225,000	Grant matching funds	25,000
Unspent Free Cash			318,285	Town Manager transition	30,000
				PFAS Remediation	150,000

SELECT BOARD/FINANCE COMMITTEE ACTIONS

- Questions?
- Discussion and feedback on budget components
- Finalize budget components for inclusion in warrant (or not)
- Vote recommendation for each article

BUDGET DETAILS

GENERAL FUND BUDGET SUMMARY

TOWN OF EASTHAM, MASSACHUSETTS GENERAL FUND BUDGET SUMMARY

- Balanced & structurally sound
 - Recurring revenues fund recurring expenditures
- Supports collective bargaining agreements over 3 yrs.
- Provides minimal excess levy capacity
- Utilizes conservative budgeting principles.
- Contributes to building of financial reserves.
- Maintains operational flexibility.
- Adequate funding of Capital Improvement Plan.
- Addresses Select Board goals and Strategic Plan.
- In compliance with Financial Management Policies & best practices.
- Continuation of multi-year financial approach to building capacity, achieving goals, & setting up the community for a sustainable fiscal future.
- Water Enterprise Fund (not presented) is facing mid-term funding challenges.

Presented Capital budget amounts exclude borrowing authorizations or amounts dependent on outside funding (i.e. grants)

	<u>Operating Budget</u>	<u>Capital Budget</u>	<u>Other Budget Items</u>	<u>Total GF FY 27</u>	<u>Total GF FY 26</u>
<u>APPROPRIATIONS</u>					
General Govt. Services	213,000		50,000	263,000	463,000
Admin, Finance, & Operations	2,952,576		100,000	3,052,576	2,935,991
Town Clerk & Elections	232,918			232,918	211,682
Community Dev & Inspectional Svcs	720,481		500,000	1,220,481	947,176
Health & Environment	566,406			566,406	630,186
Public Safety	6,759,431			6,759,431	6,581,289
Public Works	2,951,937			2,951,937	2,791,643
Community Services	2,494,996		80,000	2,574,996	2,445,231
Unallocated Expenditures	7,868,345		1,275,000	9,143,345	8,898,805
Debt Service	7,977,345			7,977,345	8,590,868
Education	14,363,526			14,363,526	13,553,078
Capital Plan		2,617,500		2,617,500	2,350,000
Subtotal Local Appropriations	47,100,961	2,617,500	2,005,000	51,723,461	50,398,949
State Assessments	970,521			970,521	954,679
Total Appropriations	48,071,482	2,617,500	2,005,000	52,693,892	51,353,628
<u>FUNDING</u>					
Property Taxes	41,728,803	400,000		42,128,803	39,578,049
Less: Provision for A&E	(250,000)			(250,000)	(250,000)
Local Receipts	4,843,244			4,843,244	5,843,844
State Aid	838,781			838,781	799,629
Other Available Funds	910,654	27,500		938,154	1,132,106
Free Cash		2,190,000	2,005,000	4,195,000	4,250,000
Total Funding	48,071,482	2,617,500	2,005,000	52,693,982	51,353,628

BUDGET DETAILS

GENERAL FUND FUNDING & REVENUE SOURCES

Funding – Property Tax

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026		FY 2027 Projected		
					No RTE	RTE at 3%	No RTE	RTE at 3%	
Property Tax Levy Calculation									
Prior Levy	23,383,474	24,107,268	25,176,909	27,176,909	29,466,614		30,487,406		
2.5% Incr.	584,587	602,683	638,097	679,423	735,478		762,185		
New Growth	139,274	307,129	311,666	290,282	285,314		200,000		
Override	<u>0</u>	<u>500,000</u>	<u>710,000</u>	<u>1,320,000</u>	<u>0</u>		<u>2,790,000</u>		
Subtotal	24,107,335	25,517,079	27,176,909	29,466,614	30,487,406		34,239,591		
Exclusions	<u>5,094,319</u>	<u>5,214,762</u>	<u>6,654,320</u>	<u>9,247,127</u>	<u>9,463,264</u>		<u>9,532,110</u>		
Max. Levy	29,201,654	30,731,841	33,831,229	38,713,741	39,950,670		43,771,701		
Actual Levy	<u>29,174,589</u>	<u>30,692,167</u>	<u>33,586,423</u>	<u>38,592,475</u>	<u>39,767,133</u>		<u>43,228,804</u>		
Excess Levy	27,064	39,674	244,806	121,266	183,537		542,897		
Valuation and Tax Metrics									
Valuation	3,400,301,770	4,239,249,580	4,791,215,880	5,005,509,070	5,192,122,100		5,373,846,374		
Tax Rate	9.03	7.24	7.01	7.71	7.66	7.71	8.04	8.11	
Avg. SF Value	573,468	717,214	809,842	839,534	864,720		890,662		
Median	493,400	625,600	704,800	728,600	755,900		778,577		
Avg/Med SF Tax	4,920/ 4,233	5,193/ 4,529	5,677/ 4,941	6,473/ 5,618	6,623/ 5,790	6,479/ 5,640	7,165/ 6,263	7,013/ 6,104	Incr. w/ RTE \$534 / \$464
Per Capita Income	\$38,633	\$37,872	\$39,014	\$50,199	\$52,082		TBD		
% Tax to Income	10.96%	11.96%	12.66%	11.19%	11.11%	10.83%	TBD		

Funding – Estimated Local Receipts

Revenue Source	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	FY 2026 Budget	FY 2027 Budget
Motor Vehicle Excise	978,663	1,017,489	1,061,901	1,255,360	1,000,000	1,050,000
Meals Excise	142,430	149,221	157,985	161,988	125,000	125,000
Rooms Excise	399,152	596,741	562,149	490,400	425,000	400,000
Short-term Rental Excise	1,101,617	1,534,015	1,704,811	1,567,619	928,744	266,244
Cannabis Excise/Host Fees	499,579	369,798	219,902	83,914	70,000	65,000
Solid Waste Fees	981,589	1,083,699	1,125,131	1,206,344	1,000,000	1,025,000
Recreation Fees	616,661	664,550	614,777	635,406	600,000	575,000
Licenses/Permits	637,418	629,211	607,223	705,279	600,000	600,000
Departmental Fees	471,013	491,683	422,970	398,428	350,000	325,000
Interest	6,598	245,269	814,160	910,608	75,000	40,000
Penalties & Charges	126,550	87,347	131,057	148,486	85,000	85,000
Misc. and other	196,888	179,454	158,472	328,093	289,000	287,000
Subtotal Local Receipts	6,158,158	7,048,477	7,585,057	7,891,925	5,547,744	4,873,244
State Aid	662,668	697,896	698,726	825,377	799,629	838,781
Total Estimated Receipts	6,820,826	7,746,373	8,279,204	8,717,302	6,347,373	5,712,205

Funding – Other Available Funds

	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Operating Budget						
PEG Access Fund	115,000	120,000	125,000	115,000	115,000	110,000
Ambulance Fund - Salaries	535,000	535,000	550,000	575,000	600,000	600,000
Ambulance Fund – Lease	233,186	233,186	233,186	353,186	301,706	177,754
Septic Betterment Fund	20,400	20,400	20,400	20,400	20,400	20,400
Waterways Fund	2,000	2,000	2,500	2,500	2,500	2,500
Library Trustees / CPA			40,000	40,000	40,000	-
Free Cash						
Subtotal OAF	905,586	910,586	976,086	1,106,086	1,079,606	910,654
Capital & Other						
PEG Access Fund	20,000	10,000	10,000		12,500	12,500
Ambulance Fund	15,000	15,000	143,000	215,000	40,000	15,000
Community Pres. Act						
Re-appropriated articles	200,000		9,114			
Subtotal OAF	235,000	25,000	162,114	215,000	52,500	27,500
Free Cash - Reserves	1,050,000	810,000	1,150,000	1,575,000	1,675,000	2,005,000
Free Cash – Capital & other	899,000	2,484,374	1,527,136	2,987,000	2,450,000	2,190,000
Subtotal Free Cash	1,949,000	3,294,374	2,677,136	4,562,000	4,125,000	4,195,000
Grand Total OAF & Free Cash	3,089,586	4,229,960	3,810,336	5,883,086	5,257,106	5,133,154

Funding – State Aid

State Estimated Receipts	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	FY 2026 Actual	FY27 Budget
Education Distributions and Reimbursements:						
Chapter 70	406,079	474,210	506,837	527,429	556,679	571,454
School Transportation	0	0	0	0	0	0
Charter Tuition Reimbursement	0	0	0	0	0	0
Small Growth School Reimbursement	0	0	0	0	0	0
Offset Items – Reserve for Direct Expenditure:						
School Choice Receiving Tuition	0	0	0	0	0	0
Subtotal All Education Items	406,079	474,210	506,837	527,429	556,679	571,454
General Government Receipts:						
Unrestricted General Government Aid	163,739	172,581	178,103	183,447	185,465	190,091
Regional Public Libraries	0	0	0	0	0	0
Veterans Benefits	20,339	14,144	21,921	642	531	0
Exempt: VBS and Elderly	32,754	34,184	31,056	40,984	80,937	73,513
State Owned Land	2,163	2,777	3,145	3,228	3,631	3,723
Offset Items –Reserve for Direct Expenditures						
Public Libraries	8,726	12,020	13,284	14,939	14,859	13,902
Total General Government Receipts	227,721	235,706	247,509	243,240	285,423	281,229
Total State Estimated Receipts	633,797	709,906	754,346	770,669	842,102	852,683

Funding – State Aid, less, State Assessments

State Estimated Charges	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	FY 2026 Actual	FY27 Budget
County Assessments:						
County Tax	249,543	255,782	257,586	264,026	276,191	276,191
State Assessments and Charges:						
Retired Teachers Health Insurance	170,752	215,378	265,821	308,711	372,616	429,594
Mosquito Control Projects	94,199	96,580	94,990	111,360	116,161	118,923
Air Pollution	3,713	3,941	4,040	4,139	4,791	4,543
RMV Non-Renewal Surcharge	<u>3,680</u>	<u>3,420</u>	<u>2,780</u>	<u>4,380</u>	<u>4,380</u>	<u>4,820</u>
Subtotal State Assessments	273,344	319,319	367,631	428,590	497,948	557,880
Transportation Authority:						
Regional Transit	55,197	56,577	57,991	59,441	60,927	62,450
Tuition Assesments:						
School Choice Sending	<u>111,425</u>	<u>136,449</u>	<u>162,285</u>	<u>221,215</u>	<u>130,427</u>	<u>74,000</u>
Total All State Estimated Charges	688,509	768,127	845,493	973,272	969,493	970,521

BUDGET DETAILS

GRAPHS REPRESENTING GENERAL FUND SPENDING DETAILS

"HOW THE MONEY IS SPENT"

OVERALL OPERATING BUDGET

Budget Description	Amount	% of Total
Municipal Salaries	12,632,128	26.82%
Municipal Expenses	12,127,962	25.75%
Town Debt Service	7,977,345	16.94%
Elementary School	5,293,103	11.24%
Nauset District	8,274,187	17.57%
Cape Cod Tech	796,236	1.69%
Total Budget	47,100,961	100%



Municipal Salaries,
12,632,128

Municipal Expenses,
12,127,962

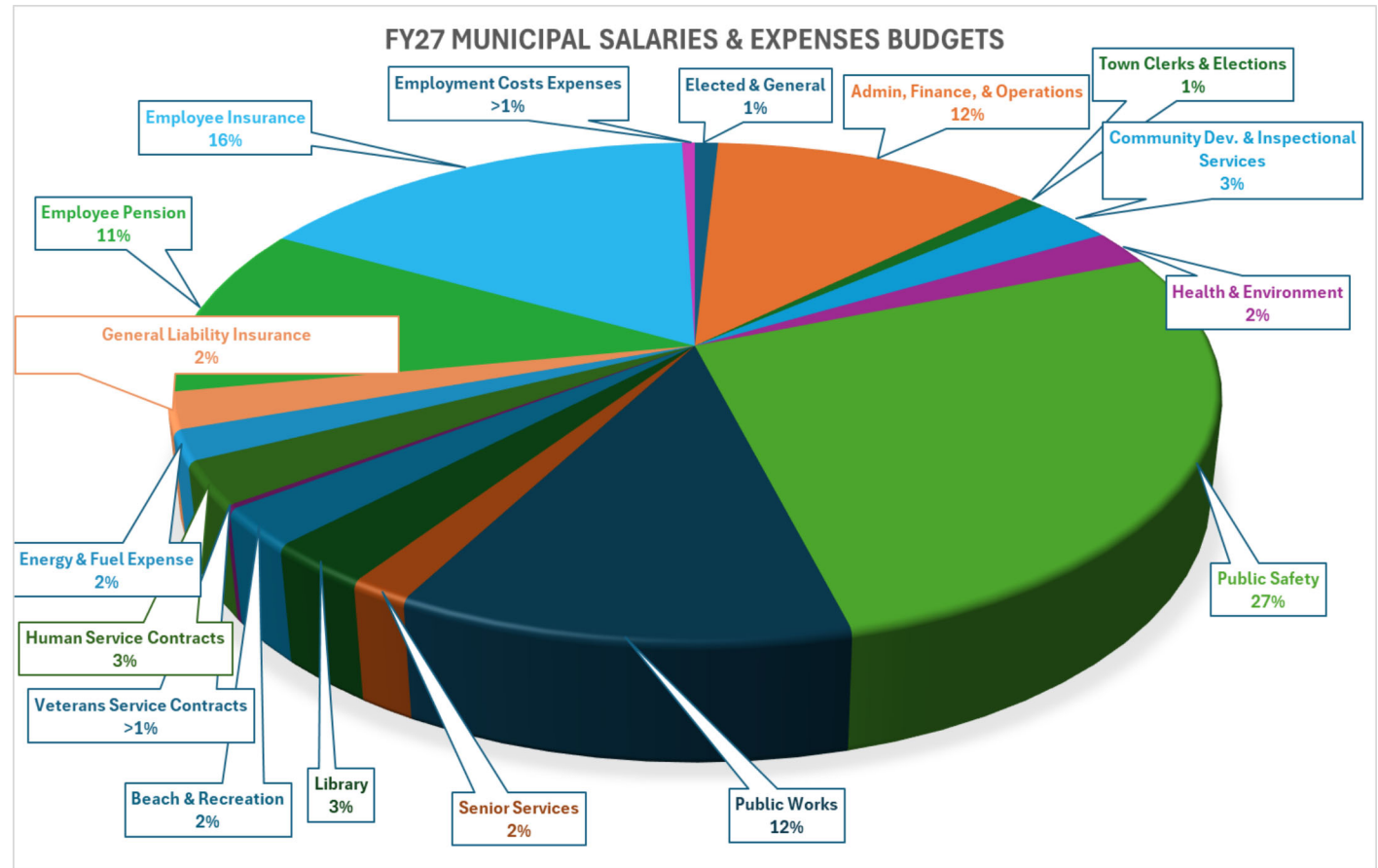
Debt Service,
7,977,345

Elementary School,
5,293,103

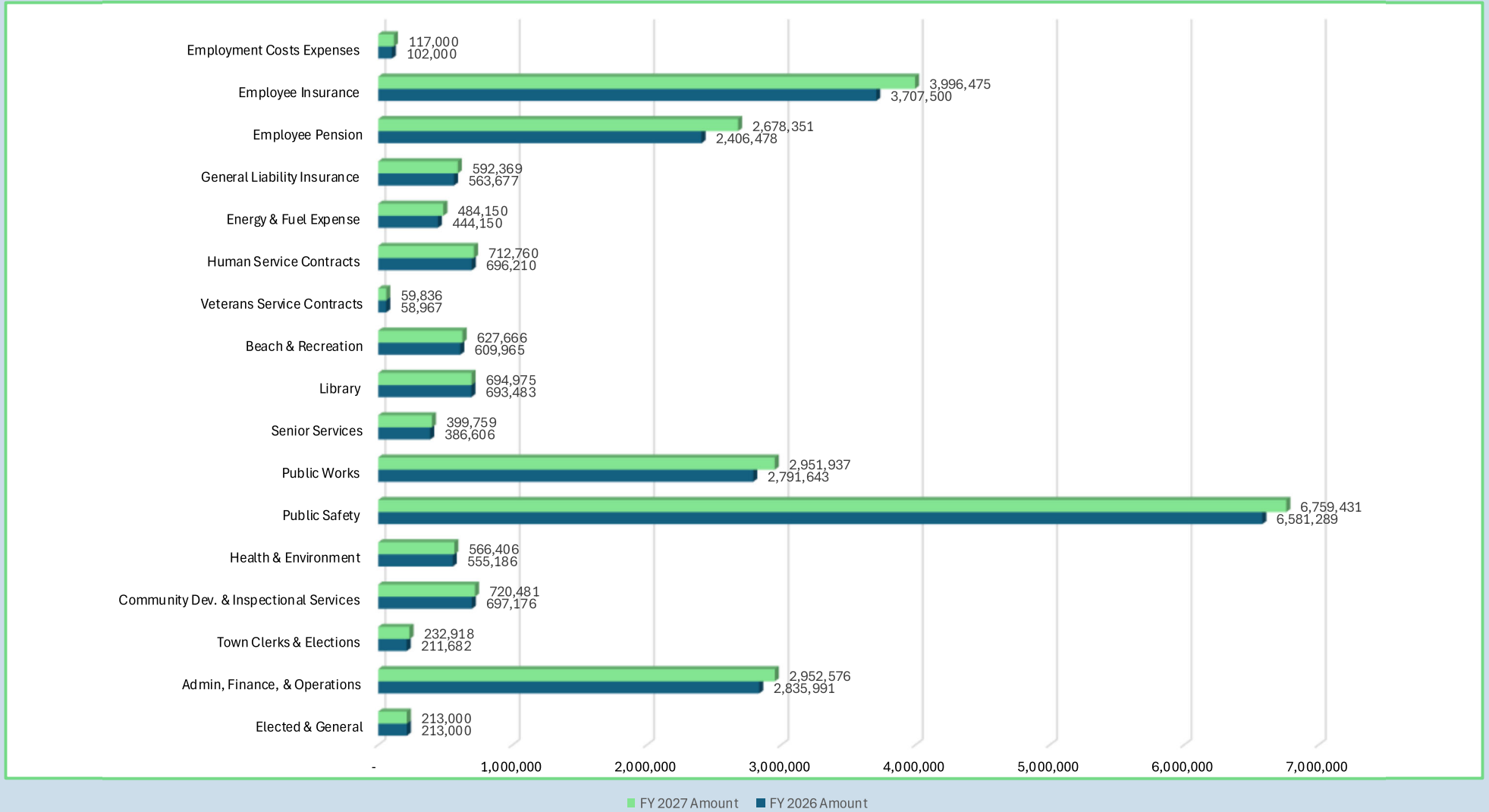
Nauset District,
8,274,187

Cape Cod Tech,
796,236

Budget Description	Amount	%
Elected & General	213,000	0.86%
Admin, Finance, & Operations	2,952,576	11.92%
Town Clerks & Elections	232,918	0.94%
Community Dev. & Inspectional Services	720,481	2.91%
Health & Environment	566,406	2.29%
Public Safety	6,759,431	27.30%
Public Works	2,951,937	11.92%
Senior Services	399,759	1.61%
Library	694,975	2.81%
Beach & Recreation	627,666	2.53%
Veterans Service Contracts	59,836	0.24%
Human Service Contracts	712,760	2.88%
Energy & Fuel Expense	484,150	1.96%
General Liability Insurance	592,369	2.39%
Employee Pension	2,678,351	10.82%
Employee Insurance	3,996,475	16.14%
Employment Costs Expenses	117,000	0.47%
Total Operating Budgets	24,760,090	100.00%



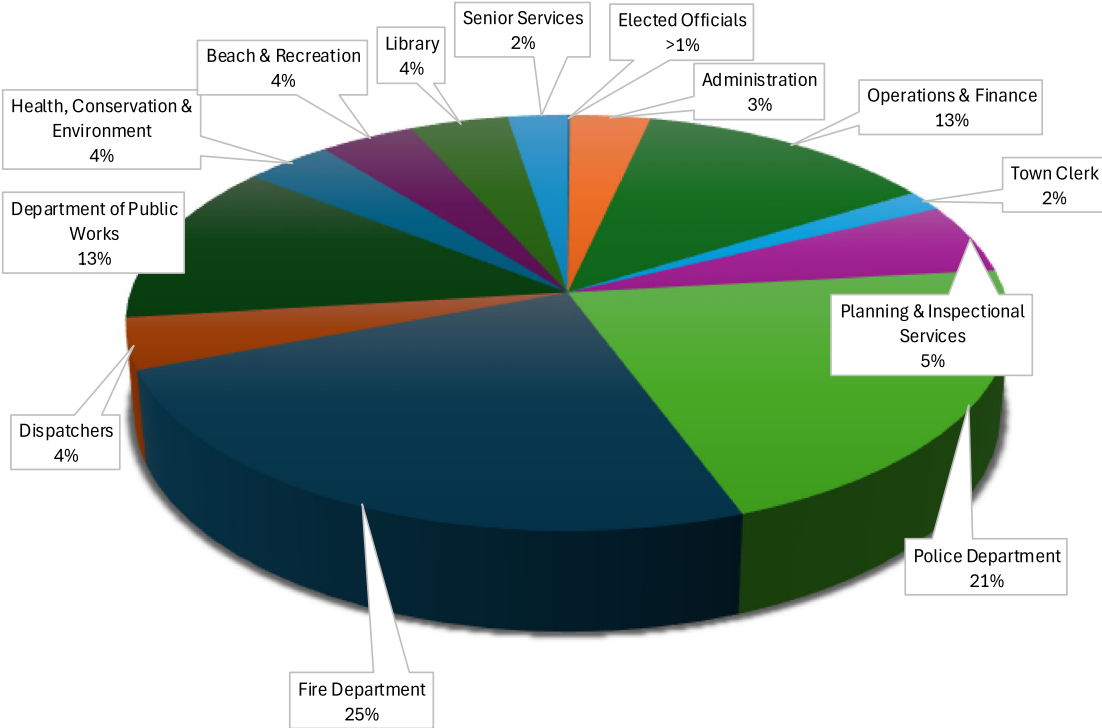
FY26 & FY27 MUNICIPAL SALARIES & EXPENSES COMPARISON



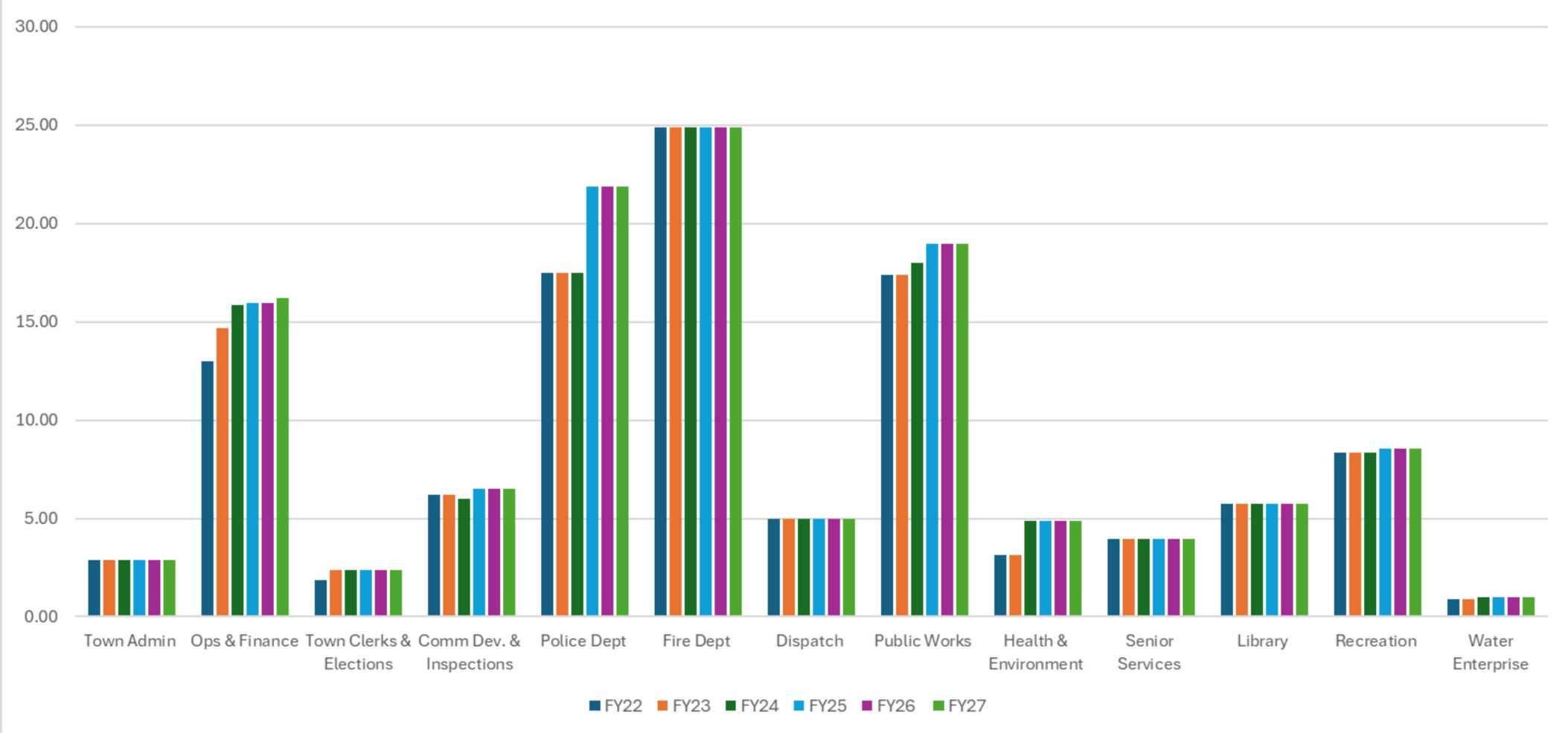
MUNICIPAL STAFFING & SALARIES BUDGET

Municipal Staffing	FTE's	% of Total	\$ Amount	% of Total
Elected Officials			13,000	0.10%
Administration	2.88	2.36%	428,042	3.39%
Operations & Finance	16.20	13.30%	1,604,147	12.70%
Town Clerk	2.36	1.94%	203,318	1.61%
Planning & Inspectional Services	6.52	5.35%	687,085	5.44%
Police Department	21.88	17.96%	2,671,142	21.15%
Fire Department	24.88	20.42%	3,122,347	24.72%
Dispatchers	5.00	4.10%	500,343	3.96%
Department of Public Works	18.94	15.54%	1,592,655	12.61%
Health, Conservation & Environment	4.90	4.02%	464,084	3.67%
Beach & Recreation	8.55	7.02%	505,871	4.00%
Library	5.76	4.73%	522,475	4.14%
Senior Services	3.98	3.27%	317,619	2.51%
Total Municipal Staffing	121.85	100%	12,632,128	100.00%

FY27 Municipal Staffing Budget

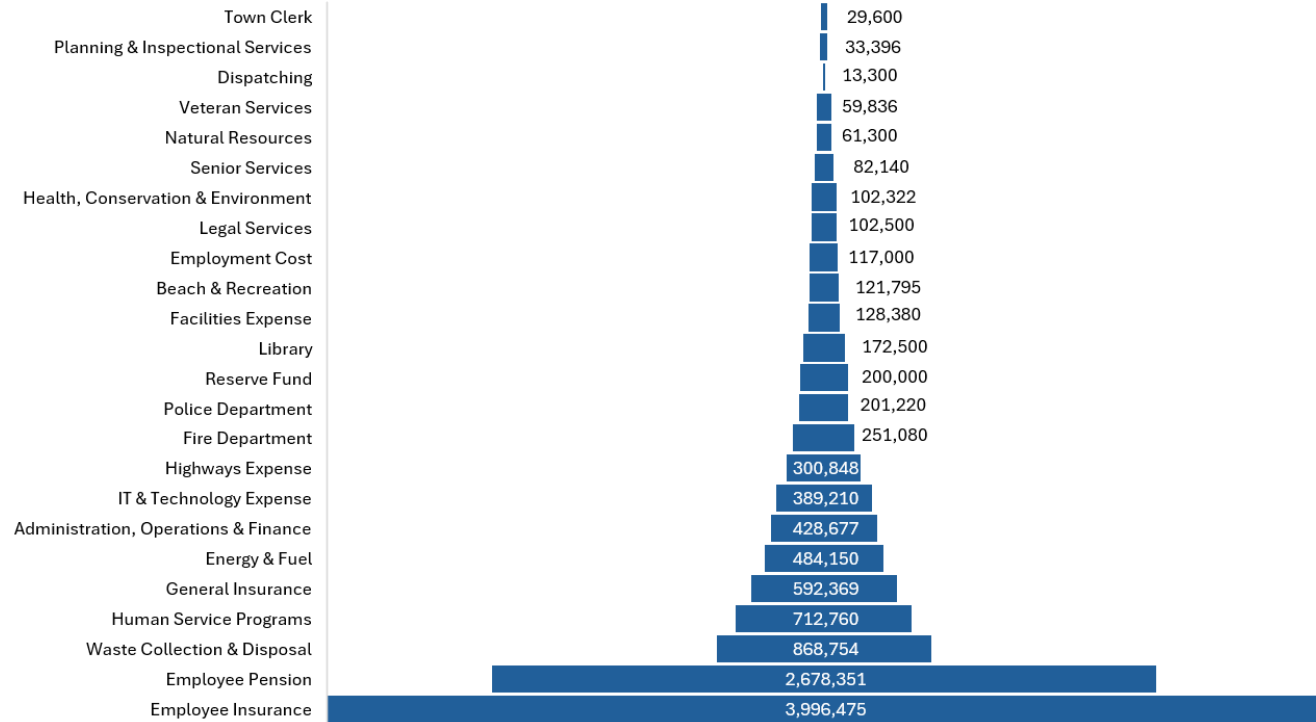


Town Wide Position Control (6-Year Trend)



Departments	Amount	%
Town Clerk	29,600	0.24%
Planning & Inspectional Services	33,396	0.28%
Dispatching	13,300	0.11%
Veteran Services	59,836	0.49%
Natural Resources	61,300	0.51%
Senior Services	82,140	0.68%
Health, Conservation & Environment	102,322	0.84%
Legal Services	102,500	0.85%
Employment Costs	117,000	0.96%
Beach & Recreation	121,795	1.00%
Facilities Expense	128,380	1.06%
Library	172,500	1.42%
Reserve Fund	200,000	1.65%
Police Department	201,220	1.66%
Fire Department	251,080	2.07%
Highways Expense	300,848	2.48%
IT & Technology Expense	389,210	3.21%
Administration, Operations & Finance	428,677	3.53%
Energy & Fuel	484,150	3.99%
General Insurance	592,369	4.88%
Human Service Programs	712,760	5.88%
Waste Collection & Disposal	868,754	7.16%
Employee Pension	2,678,351	22.08%
Employee Insurance	3,996,475	32.95%
	\$ 12,282,043	100%

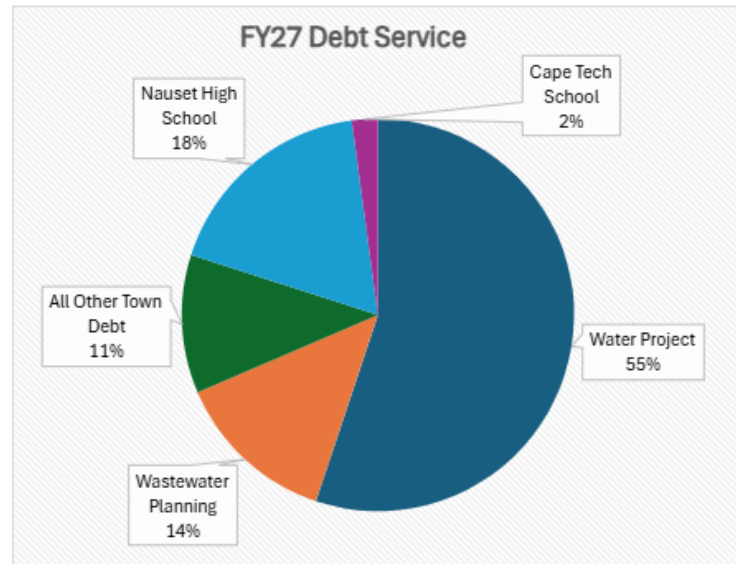
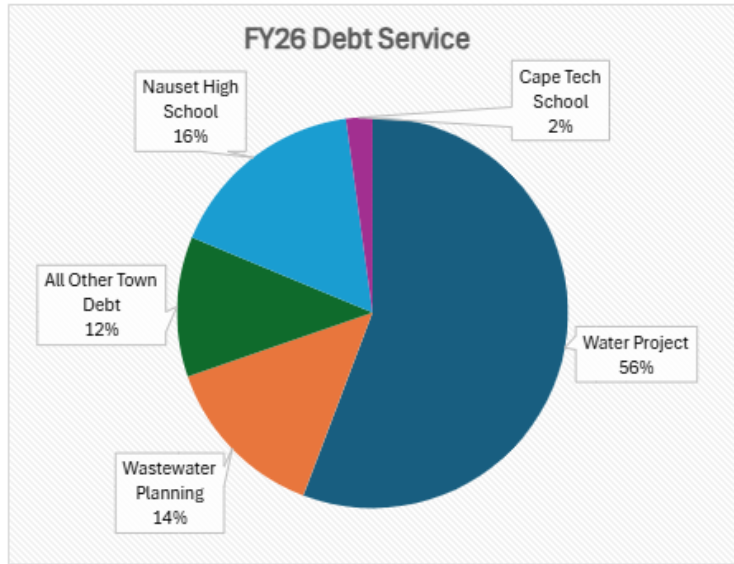
FY27 Muncipal Expense Budgets



Town Wide Debt Service Budget

Debt Service		
FY26		
Water Project	\$ 5,435,293	55.77%
Wastewater Planning	\$ 1,356,725	13.92%
All Other Town Debt	\$ 1,128,400	11.58%
Nauset High School	\$ 1,612,777	16.55%
Cape Tech School	\$ 212,222	2.18%
Total Debt Service	\$ 9,745,417	100.00%

Debt Service		
FY27		
Water Project	\$5,337,360	55.13%
Wastewater Planning	\$1,298,975	13.42%
All Other Town Debt	\$1,103,256	11.40%
Nauset High School	\$1,734,836	17.92%
Cape Tech School	\$ 206,795	2.14%
Total Debt Service	9,681,222	100.00%



BUDGET DETAILS

GENERAL FUND APPROPRIATIONS & WARRANT ARTICLES

ARTICLE 2A: Approve and Fund General Fund Operating Budget

To see if the Town will vote to act on the operating budget of the Town for fiscal year 2027, including recommendation and reports of the Select Board, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved and other available funds and accounts, the sum of \$47,100,961; such appropriation being contingent upon the passage of a Proposition 2½ override in accordance with MGL Chapter 59, Section 21C; or take any other action relative thereto.

By the Select Board

TOWN OF EASTHAM, MASSACHUSETTS
FY 2027 OPERATING BUDGET - ARTICLE 2A

LINE #	FUNCTION/DEPARTMENT/ITEM	FY 26 FINAL BUDGET	FY 27 SELECTBOARD BUDGET	\$ INCREASE (DECREASE)	% CHANGE	% of Subtotal/ Total	FIN COMM REC
MUNICIPAL SERVICES BUDGET							
Elected & General							
1	Elected Official's Salary	13,000	13,000	-	0.00%	6.10%	
2	Reserve Fund	200,000	200,000	-	0.00%	93.90%	
Subtotal Elected & General		\$ 213,000	\$ 213,000	\$ -	0.00%	0.86%	
Municipal Administration, Finance & Operations							
3	Municipal Admin, Finance & Ops. Salaries	1,935,333	2,032,189	96,856	5.00%	68.83%	
4	Town Manager Expense	62,650	62,950	300	0.48%	2.13%	
5	Legal Services	95,000	102,500	7,500	7.89%	3.47%	
6	Central Purchasing Supply & Service	146,718	150,616	3,898	2.66%	5.10%	
7	Communication Services Expense	11,250	13,195	1,945	17.29%	0.45%	
8	Administration & Finance Expense	12,025	12,025	-	0.00%	0.41%	
9	Town Accountant Expense	38,810	40,810	2,000	5.15%	1.38%	
10	Town Treasurer/Collector Expense	65,455	65,455	-	0.00%	2.22%	
11	Assessing Expense	79,540	83,626	4,086	5.14%	2.83%	
12	Technology Services Expense	389,210	389,210	-	0.00%	13.18%	
Subtotal Municipal Admin. Finance & Ops.		\$ 2,835,991	\$ 2,952,576	\$ 116,585	4.11%	11.92%	
Town Clerk & Elections							
13	Town Clerk & Elections Salary	192,862	203,318	10,456	5.42%	87.29%	
14	Town Clerk & Elections Expense	18,820	29,600	10,780	57.28%	12.71%	
Subtotal Town Clerk & Elections		\$ 211,682	\$ 232,918	\$ 21,236	10.03%	0.94%	
Community Development & Inspectional Services							
15	Comm. Dev. & Inspectional Services Salary	664,880	687,085	22,205	3.34%	95.36%	
16	Community Development Expense	19,825	20,625	800	4.04%	2.86%	
17	Building Inspection Expense	12,471	12,771	300	2.41%	1.77%	
Subtotal Community Dev. & Inspections		\$ 697,176	\$ 720,481	\$ 23,305	3.34%	2.91%	
Health & Environment							
18	Health & Environment Salary	456,212	464,084	7,872	1.73%	81.93%	
19	Health & Environment Expense	98,974	102,322	3,348	3.38%	18.07%	
Subtotal Health & Environment		\$ 555,186	\$ 566,406	\$ 11,220	2.02%	2.29%	
Public Safety							
20	Police Salary	2,589,411	2,671,142	81,731	3.16%	39.52%	
21	Police Expense	185,020	191,220	6,200	3.35%	2.83%	
22	Emergency Management Expense	10,000	10,000	-	0.00%	0.15%	
23	Fire Salary	3,060,550	3,122,347	61,797	2.02%	46.19%	
24	Fire Expense	242,180	251,080	8,900	3.67%	3.71%	
25	Dispatching Salary	487,328	500,343	13,015	2.67%	7.40%	
26	Dispatching Expense	6,800	13,300	6,500	95.59%	0.20%	
Subtotal Public Safety		\$ 6,581,289	\$ 6,759,431	\$ 178,142	2.71%	27.30%	
Public Works							
27	Public Works Salaries	1,556,963	1,592,655	35,692	2.29%	53.95%	
28	General Maintenance Expense	192,600	207,348	14,748	7.66%	7.02%	
29	Municipal Buildings Expense	124,600	128,380	3,780	3.03%	4.35%	
30	Snow & Ice Expense	84,000	84,000	-	0.00%	2.85%	
31	Street Lighting Expense	8,000	9,500	1,500	18.75%	0.32%	
32	Waste Collection & Disposal Expense	764,180	868,754	104,574	13.68%	29.43%	
33	Tree Warden Expense	7,700	7,700	-	0.00%	0.26%	
34	Natural Resources Expense	53,600	53,600	-	0.00%	1.82%	
Subtotal Public Works		\$ 2,791,643	\$ 2,951,937	\$ 160,294	5.74%	11.92%	

TOWN OF EASTHAM, MASSACHUSETTS
FY 2027 OPERATING BUDGET - ARTICLE 2A

LINE #	FUNCTION/DEPARTMENT/ITEM	FY 26 FINAL BUDGET	FY 27 SELECTBOARD BUDGET	\$ INCREASE (DECREASE)	% CHANGE	% of Subtotal/ Total	FIN COMM REC
Community Services							
35	Community Services Salary	-	-	-	-	-	
36	Community Services Expense	-	-	-	-	-	
37	Council on Aging Salaries	311,766	317,619	5,853	1.88%	12.73%	
38	Council on Aging Expense	74,840	82,140	7,300	9.75%	3.29%	
39	Library Salaries	527,483	522,475	(5,008)	-0.95%	20.94%	
40	Library Expense	166,000	172,500	6,500	3.92%	6.91%	
41	Beach & Recreation Salary	496,170	505,871	9,701	1.96%	20.28%	
42	Beach & Recreation Expense	113,795	121,795	8,000	7.03%	4.88%	
43	Veterans Service Expense & Benefits	58,967	59,836	869	1.47%	2.40%	
44	Human Service Contracts	696,210	712,760	16,550	2.38%	28.57%	
Subtotal Community Services		\$ 2,445,231	\$ 2,494,996	\$ 49,765	2.04%	10.08%	
Unallocated Expenditures							
45	Energy & Fuels Expense	444,150	484,150	40,000	9.01%	6.15%	
46	General Liability Insurance	563,677	592,369	28,692	5.09%	7.53%	
47	Employee Pension	2,406,478	2,678,351	271,873	11.30%	34.04%	
48	Employee Insurance	3,707,500	3,996,475	288,975	7.79%	50.79%	
49	Employment Costs Expenses	102,000	117,000	15,000	14.71%	1.49%	
Subtotal Unallocated Expenditures		\$ 7,223,805	\$ 7,868,345	\$ 644,540	8.92%	31.78%	
SUBTOTAL MUNICIPAL SERVICES BUDGET		\$ 23,555,003	\$ 24,760,091	\$ 1,205,088	5.12%	52.57%	
EDUCATIONAL SERVICES BUDGET							
Elementary School Direct Costs & School District Assessments							
50	Eastham Elementary School Operations	4,812,862	5,293,103	480,241	9.98%	36.85%	
51	Nauset Regional School Dist. Assessment	7,975,528	8,274,187	298,659	3.74%	57.61%	
52	CC Regional Tech. High School Assessment	764,688	796,236	31,548	4.13%	5.54%	
SUBTOTAL EDUCATIONAL SERVICES BUDGET		\$ 13,553,078	\$ 14,363,526	\$ 810,448	5.98%	30.50%	
DEBT SERVICE BUDGET							
Principal & Interest Payments on Bonds/Leases and Borrowing Costs							
53	Exempt Debt - Debt Service	7,920,418	7,443,347	(477,071)	-6.02%	93.31%	
54	Non-Exempt Debt - Debt Service	313,744	296,244	(17,500)	-5.58%	3.71%	
55	Capital Lease Payments	301,706	177,754	(123,952)	-41.08%	2.23%	
56	Borrowing Costs & Charges	55,000	60,000	5,000	9.09%	0.75%	
SUBTOTAL DEBT SERVICE BUDGET		\$ 8,590,868	\$ 7,977,345	\$ (613,523)	-7.14%	16.94%	
GRAND TOTAL BUDGET		\$ 45,698,949	\$ 47,100,961	\$ 1,402,012	3.07%	100.00%	
Municipal Salaries		12,291,958	12,632,128	340,170	2.77%	26.82%	
Municipal Expense		11,263,045	12,127,963	864,918	7.68%	25.75%	
Educational Services, Less Debt Service		11,745,856	12,421,895	676,039	5.76%	26.37%	
Town Debt Service		8,590,868	7,977,345	(613,523)	-7.14%	16.94%	
Schools Debt Service, included in assessments		1,807,222	1,941,631	134,409	7.44%	4.12%	
GRAND TOTAL BUDGET		\$ 45,698,949	\$ 47,100,961	\$ 1,402,012	3.07%	100.00%	

ARTICLE 2B: Approve and Fund Collective Bargaining Agreements

To see if the Town will vote to raise and appropriate \$1,100,000 to fund and implement the cost of salaries and items of the first year of pending collective bargaining agreements between the Town and its employee unions and employees covered by the Personnel Bylaw, for the period of July 1, 2026, through June 30, 2027; such appropriation being contingent upon the passage of a Proposition 2½ override in accordance with MGL Chapter 59, Section 21C; or take any action relative thereto.

By the Select Board

Select Board Recommendation:

Finance Committee Recommendation:

(Majority Vote Required)

Summary & Explanation: *The Town has reached agreement with each of its collective bargaining unions and non-unionized employees. State Law requires that the first year of union agreements be funded by a separate article. These agreements cover employees in our Police, Fire, Dispatch, DPW, and Administrative Departments covering all Town employees for the period beginning July 1, 2026, through June 30, 2029. This article approves funding needed for fiscal year 2027. The total funding required for the three-year period totals \$1,575,000, which is the subject of a proposed Proposition 2 ½ override vote at our Town election. The impact on property taxes for the first-year increase in the budget related to this article is an additional \$159 to the median valued home.*

Although there is a sizable increase in our pay rates, the labor market on the outer cape is extremely competitive and Eastham's compensation levels have fallen behind our neighboring and peer communities, making it increasingly difficult to recruit and retain employees in the very tight Outer Cape labor market. It is imperative we pay wages that maintain our competitiveness with other communities to retain and attract staff. As part of our bargaining process, we compare our pay rates to those of other Cape communities, paying particular attention to the lower cape. Our negotiated agreements put our employees pay at about the top third of pay for comparable lower cape communities in the first year, and due to lower annual increases, we expect that positioning will drop to about the middle of the pack at the expiration of the contract.

ARTICLE 2C: Approve and Fund Water Enterprise Fund Operating Budget

To see what sums of money the Town will vote to appropriate, raise, or transfer from available funds, to operate the Water Enterprise Fund for Fiscal Year 2027, or take any other action relative thereto:

	<u>FY 2026 Budget</u>	<u>FY 2027 Budget</u>
Amounts Appropriated:		
Salaries and Wages	112,624	127,350
Expenses	887,808	908,328
Total Amounts Appropriated	\$ 1,000,432	\$ 1,035,678
Funding Sources:		
Water Revenue	800,000	
Water Enterprise Fund Retained Earnings	200,432	1,035,678
Total Funding Sources	\$ 1,000,432	\$ 1,035,678

By the Select Board

Select Board Recommendation:

Finance Committee Recommendation:

(Majority Vote Required)

Summary & Explanation: *The presented budget reflects the anticipated costs of the Water Enterprise Fund for the year beginning July 1, 2026, and ending June 30, 2027. The Water Enterprise Fund budget goes through the same development and review process as the General Fund operating budget but is separately funded by anticipated water rate revenue and the operation’s own Retained Earnings. This year, in anticipation of creating a Water Resources Enterprise Fund, we are utilizing the funds existing Retained Earnings to fund the budget so that water revenues can begin to seed the new Enterprise Fund that will operate the town’s water resources (water & wastewater) in the future.*

ARTICLE 2D: Consider Funding for Operating Budget Service Enhancements

To see if the Town will vote to raise and appropriate a sum of money to increase the Operating Budget for some, or all, of the items listed below; such appropriation being contingent upon the passage of a Proposition 2½ override in accordance with MGL Chapter 59, Section 21C; or take any action relative thereto.

Item	Description	Amount
A	Add Council on Aging Program staff	\$37,500
B	Add Recreation Department Program staff	\$87,500
C	Expand online permitting town-wide	\$45,000
D	Increase funding to Pre-School Tuition Program	\$75,000
	Total service enhancements	\$245,000

By the Select Board

Select Board Recommendation:

Finance Committee Recommendation:

(Majority Vote Required)

Summary & Explanation: *As part of the budget development process, several additional requests were made by departments that were not included in the Town’s “Level Services Budget.” Town administration removed or deferred over \$1.5 million in requested spending, including: Additional tax levy funding for the capital plan; funding of operating costs currently supported by grants; departmental cost increases due to inflation; proposed staffing or service enhancements. None of these items were added to our operating budget; however, the above list represents the priority items from that list of requests we would like the community to consider and have the option to add these expanded services if so desired. Each of these items, if approved by Town Meeting are subject to the passage of a Proposition 2 ½ override to fund their inclusion in the budget. The total cost to add all these items is estimated at \$36 to the median valued homeowner. Each of these items, and their cost to the median valued homeowner, are described below:*

Item A: Add Council on Aging Program position – *For the past two years the COA has been able to expand their online programs, services and provide technology assistance to seniors through the addition of a part-time staff person which was funded by a grant in the first year, and continued in the second year through donations contributed by the Friends of the COA. Also, additional senior transportation services were provided by expanded hours to another part-time position, which were also funded by the Friends of the COA. Both of these programs have been very popular with our seniors and are in high demand. This proposal is to make these part-time positions permanent and include their funding in the operating budget. The addition of these services has a property tax impact of an additional \$6 for the median valued home.*

Item B: Add Recreation Department program position – The recreation department is very productive and delivers a large amount of programming to the community leveraging the abilities of only 3 full-time staff people (supplemented by seasonal staff), including the running of an after-school program that unfortunately is insufficient to meet the demands of the community. The addition of a full-time staff member to the department would allow the after-school program to accept more children and provide enhanced service and coverage for the recreation department overall. The addition of these services has a property tax impact of an additional \$13 for the median valued home.

Item C: Expand online permitting town-wide – Currently, the Town has in its operating budget sufficient funds to buy 3 licenses for our “OpenGov” software/application which allows the Town to provide online permitting for the Building, Health, and Conservation departments making the processing and administration of licenses and permits quicker and more efficient. We would like to expand online permitting and services to all town departments, which is more efficient and responsive for our residents as well as our internal processing. We have negotiated a favorable license arrangement to allow for unlimited licensing, but at additional cost to our existing program. This service enhancement has a property tax impact of an additional \$7 for the median valued home.

Item D: Increase funding to Pre-School Tuition Program – Several years ago the Town approved and funded the “Family Support Package” part of which included funds for a pre-school subsidy for Eastham residents for children aged 3 and 4 years old. The program was expanded to include all pre-K children of any age. The program has been popular and successful, so much so that the current program funding of \$390,500 is not sufficient to keep up with the demand at the current subsidy level. The additional funding request provides funds to maintain the program “as is” at the same level of child subsidy. The addition of these services has a property tax impact of an additional \$11 for the median valued home.

3 - CAPITAL IMPROVEMENT PLAN & CAPITAL BUDGET

ARTICLE 3A: Accept 5-Year Capital Improvement Plan

To see if the Town will vote, in accordance with Chapter 7-4 of the Eastham Home Rule Charter, to accept the Capital Improvement Plan for FY 2027 to FY 2032 as printed below; or take any other action relative thereto.

By the Select Board

Select Board Recommendation:

Finance Committee Recommendation: 9-0

(Majority Vote Required)

Summary & Explanation: Article 3A presents the 5-year capital improvement plan and capital budget of the Town as compiled from Department Head requests and other identified needs. Items listed on the plan, and their associated amounts, are “placeholders” for planning purposes only. The approval of this plan by Town Meeting does not approve or provide funding for any of the items on the plan. Each year the items on the capital plan are considered by town administration, and those items ready to be implemented and funded are prioritized and presented to the Select Board and Finance Committee for their recommendation. The resultant Capital Budget for the upcoming fiscal year lists specific funding requests and is presented as article 3B, which must be approved by Town Meeting to receive funding.

TOWN OF EASTHAM, MASSACHUSETTS

FY 2027 Capital Budget and Five Year Capital Improvement Plan for Fiscal Year 2028 through 2032

ASSET TYPE/ITEM	Classification	Dept.	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031		FY 2032	
			Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.
Local Road Improvements														
34 Intersection Improvement & Upgrade	Renovation/Const	DPW	250,000	FC	250,000	FC	250,000	FC	300,000	FC				
35 Planning & Design of Roadways	Planning/Engineering	DPW												
36 Construction of Roadways	Renovation/Const	DPW												
Route Six Corridor Improvements														
37 Planning & Design of Roadways	Planning/Engineering	DPW	300,000	FC										
38 Engineering & Design of Roadways	Planning/Engineering	DPW			3,000,000	BI								
39 Construction of Roadways	Renovation/Const	DPW												
Town Landings														
40 Town-wide landing Planning, permitting, design	Planning/Engineering	DPW												
41 Hemenway Landing - Town	Renovation/Const	DPW			1,500,000	BI								
42 Hemenway Landing - Grant	Renovation/Const	DPW												
43 Collins Landing - Town	Renovation/Const	DPW			1,500,000	BI								
44 Collins Landing - Grant	Renovation/Const	DPW												
45 Thumpertown Rd. Beach Landing - Town	Renovation/Const	DPW												
46 Thumpertown Rd. Beach Landing - Grant	Renovation/Const	DPW												
47 Salt Pond Landing - Town	Renovation/Const	DPW			1,500,000	BI								
48 Salt Pond Landing - Grant	Renovation/Const	DPW												
49 Cole Road Beach Landing - Town	Renovation/Const	DPW			500,000	BI								
50 Cole Road Beach Landing - Grant	Renovation/Const	DPW			1,500,000	Grt								
51 School House/Ministers Pond Landing	Renovation/Const	DPW												
Community Development														
52 T-Time/TCP/COA Sites - Design/Engineer/Develop	Planning/Engineering	Gen Govt	100,000	FC	100,000	FC	100,000	FC	100,000	FC				
53 T-Time/TCP/COA Sites - Design/Engineer/Develop	Extraordinary Maint	Gen Govt												
WasteWater Infrastructure (Amounts represent 100% of cost estimate, expect significant funding from outside sources)														
54 Planning, Permitting, Testing	Planning/Engineering	DPW												
55 Design & Engineering	Planning/Engineering	DPW												
56 Infrastructure Implementation	Renovation/Const	DPW												
Other Projects														
57 Eastham Community Internet	Planning/Engineering	Gen Govt												
58 Abelino's Creek study and mitigation - Town	Planning/Engineering	Gen Govt			500,000	BI								
59 Abelino's Creek study and mitigation - Grant	Renovation/Const	Gen Govt			1,500,000	Grt								

TOWN OF EASTHAM, MASSACHUSETTS

FY 2027 Capital Budget and Five Year Capital Improvement Plan for Fiscal Year 2028 through 2032

ASSET TYPE/ITEM	Classification	Dept.	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031		FY 2032	
			Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.
94 2002 Kubota Tractor	Operational Equip	NatRes.					40,000	FC						
95 23' Harbor Boat	Operational Equip	NatRes.												
96 Skiff's (2) & Trailers (5)	Operational Equip	NatRes.	65,000	FC										
97 Fire Department Fleet Replacement Program (Recurring)	Vehicles	Fire Dept	30,000	CL	30,000	CL	30,000	CL	30,000	CL	30,000	CL	30,000	CL
98 Fire Department Fleet Replacement Program (Recurring) (addl)	Vehicles	Fire Dept.												
99 Ambulance Replacement	Vehicles	Fire Dept.	550,000	LI			600,000	LI						
100 1993 Rigid Hull Inflatable Boat (Cove)	Vehicles	Fire Dept.												
101 1998 Stewart LMTV All-Terrain Rescue Truck	Vehicles	Fire Dept.												
102 2005 E-One Pumper	Vehicles	Fire Dept.	1,000,000	LI										
103 2013 E-One Pumper	Vehicles	Fire Dept.												
104 2019 Ford F-550 Forestry Unit	Vehicles	Fire Dept.												
105 2016 Polaris 6 Wheel UTV	Vehicles	Fire Dept.												
106 2020 Surf Rescue Boat	Vehicles	Fire Dept.												
107 2022 Quint Engine/Ladder & Equip	Vehicles	Fire Dept.												
108 Police Department Fleet Replacement Program	Vehicles	Police Dept.	134,000	CL	134,000	CL	134,000	CL	134,000	CL	134,000	CL	134,000	CL
109 Police Department Fleet Replacement Program (additional)	Vehicles	Police Dept.	60,000	FC	60,000	FC	60,000	FC	60,000	FC	60,000	FC	60,000	FC
110 PD Motorcycle (3 year lease)	Vehicles	Police Dept.												
111 Senior Center Fleet Replacement Program	Vehicles	COA	15,000	CL	15,000	CL	15,000	CL	15,000	CL	15,000	CL	15,000	CL
112 Beach & Recreation Fleet Replacement Program	Vehicles	Beach/Rec	15,000	CL	15,000	CL	15,000	CL	15,000	CL	15,000	CL	15,000	CL
Subtotal Fleet Inventory			540,250		1,940,250		1,065,250		425,250		605,250		355,250	
EQUIPMENT														
113 Energy Efficiency & Solar Program and Upgrades	Operational Equip	GenGovt.	25,000	FC	25,000	FC								
114 PC's and component replacement program (Recurring)	Computer Hardware	Technology	15,250	CL	15,250	CL	15,250	CL	15,250	CL	15,250	CL	15,250	CL
115 PC's and component Replacement Program (Addl.)	Computer Hardware	Technology	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC
116 Servers/Network Component Replacement Program (Recurring)	Computer Hardware	Technology	52,000	CL	52,000	CL	52,000	CL	52,000	CL	52,000	CL	52,000	CL
117 Servers/Network Component Replacement Program (Addl.)	Computer Hardware	Technology	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC
118 Media Equipment Replacement Program (Recurring)	Computer Hardware	Technology	12,500	CF	12,500	CF	12,500	CF	12,500	CF	12,500	CF	12,500	CF
119 Phone System Replacement	Computer Hardware	Technology												
120 Equipment Replacement Program (Recurring)	Operational Equip	DPW	5,000	CL	5,000	CL	5,000	CL	5,000	CL	5,000	CL	5,000	CL
121 Equipment Replacement Program (Supplemental)	Operational Equip	DPW	10,000	FC										
122 Mowers	Operational Equip	DPW			15,000	FC			15,000	FC				
123 Trash Compactors	Operational Equip	TRS STA					60,000	FC						
124 Containers	Operational Equip	DPW												
125 Work Order System	Operational Equip	DPW	45,000	FC										
126 Sanders	Operational Equip	DPW					50,000	FC						

TOWN OF EASTHAM, MASSACHUSETTS

FY 2027 Capital Budget and Five Year Capital Improvement Plan for Fiscal Year 2028 through 2032

ASSET TYPE/ITEM	Classification	Dept.	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031		FY 2032	
			Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.
127 Sweeper for Loader (Power Broom)	Operational Equip	DPW												
128 Shop/Mechanic Tools inventory	Operational Equip	DPW			20,000	FC								
129 Portable Welder	Operational Equip	DPW					10,000	FC						
130 Maintenance Equip. (Extractor, Vacuum, Cleaning)	Operational Equip	Maint.					10,000	FC						
131 Medical/Rescue Equipment Replacement Program (Recurring)	Operational Equip	Fire Dept.	15,000	AF	15,000	AF	15,000	AF	15,000	AF	15,000	AF	15,000	AF
132 Fire Suppression Equipment Replacement Program (Recurring)	Operational Equip	Fire Dept.	25,000	CL	25,000	CL	25,000	CL	25,000	CL	25,000	CL	25,000	CL
133 SCBA Compressor System	Operational Equip	Fire Dept.			15,000	FC								
134 Specialty Equipment	Operational Equip	Fire Dept.												
135 Defibrillators	Operational Equip	Fire Dept.									150,000	AF		
136 PD Departmental Equipment Replacement Program	Operational Equip	Police Dept.	20,000	CL	20,000	CL	20,000	CL	20,000	CL	20,000	CL	20,000	CL
137 PD Departmental Equipment Replacement Program (Addl.)	Operational Equip	Police Dept.	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC
138 Sign Trailer (Message Board)	Operational Equip	Police Dept.	25,000	FC										
139 Speed Trailer	Operational Equip	Police Dept.	20,000	FC					15,000	FC				
140 Building Video Surveillance System	Computer Hardware	Police Dept.												
141 Interior Furnishings	Operational Equip	Police Dept.												
142 Speed Display Road Signs	Operational Equip	Police Dept.	15,000	FC	15,000	FC								
143 Body Camera Equipment	Operational Equip	Police Dept.												
144 Records Management Applications	Operational Equip	Police Dept.			100,000	FC								
145 Electronic Recording Device (Dispatch phones and radios)	Operational Equip	Police Dept.												
146 CAD Software Replacements	Software/Applications	Dispatch			100,000	FC								
147 Dispatch Equipment Replacement Program	Operational Equip	Dispatch	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC	5,000	FC
### Town Hall Furnishings (formerly in Comm. Dev.)	Operational Equip	GenGovt.	25,000	FC										
149 Furniture and Shelving Replacements	Operational Equip	Library			7,500	FC								
150 Outdoor Hold Pickup Lockers	Operational Equip	Library												
151 Accessibility Equipment	Operational Equip	Library			5,000	FC								
152 Kitchen Appliance Replacement	Operational Equip	COA							10,000	FC				
153 Furniture Replacements	Operational Equip	COA												
154 Beach Equipment Replacement Program (Recurring)	Operational Equip	Beach/Rec	10,000	FC	10,000	FC	10,000	FC	10,000	FC	10,000	FC	10,000	FC
155 Elections Equipment Replacement Program (Recurring)	Operational Equip	Clerk	2,500	CL	2,500	CL	2,500	CL	2,500	CL	2,500	CL	2,500	CL
156 Elementary School equipment Replacement Program (Recurring)	Operational Equip	Education	35,000	FC	35,000	FC	40,000	FC	40,000	FC	40,000	FC	40,000	FC
157 Playground Repair/Upgrade/Replacement	Operational Equip	Education					400,000	CPA						
Subtotal Equipment			377,250		514,750		747,250		257,250		367,250		217,250	
TOTAL CAPITAL PLAN EXPENDITURE AMOUNTS			2,887,500		15,825,000		3,752,500		5,952,500		1,892,500		1,492,500	

TOWN OF EASTHAM, MASSACHUSETTS

FY 2027 Capital Budget and Five Year Capital Improvement Plan for Fiscal Year 2028 through 2032

ASSET TYPE/ITEM	Classification	Dept.	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031		FY 2032	
			Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.	Amount	Src.
ANTICIPATED FUNDING SOURCES														
(CL) Capital Levy (Recurring)			400,000		400,000		400,000		400,000		400,000		400,000	
(CEX) Capital Levy Exclusion														
(BI) Bond Issuance					8,500,000		4,000,000							
(LI) Lease Issuance					1,550,000		600,000							
(FC) Free Cash			2,190,000		1,812,500		2,265,000		1,525,000		1,315,000		1,065,000	
Less: Offset from OAF articles														
Adjusted Free Cash Request														
(CPA) Community Preservation Act					35,000		460,000							
(AF) Ambulance Fund			15,000		15,000		15,000		15,000		165,000		15,000	
(CF) Cable Fund			12,500		12,500		12,500		12,500		12,500		12,500	
(Ch90) Chapter 90														
(OAF) Other Available Fund														
(Gr) Grant			270,000		3,500,000									
Other/To Be Determined														
TOTAL ANTICIPATED FUNDING			2,887,500		15,825,000		3,752,500		5,952,500		1,892,500		1,492,500	
Capital Plan Funding Surplus (Deficit)														

ARTICLE 3B: Approve and Fund the Capital Budget

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$2,617,500** for the purposes, and from the sources, as listed below, or take any other action relative thereto.

Line	Department	Amount	Source
1	ADMINISTRATION, OPERATIONS & FINANCE DEPARTMENTS		
a	Town Hall Repair & Maintenance Program	120,000	Free Cash
b	Town Hall Annex Repair & Maintenance Program	15,000	Free Cash
c	General Government Fleet Replacement Program	12,500	Free Cash
d	PC and Component Replacement Program	20,250	Free Cash/Tax Levy
e	Servers and Network Component Replacement Program	57,000	Free Cash/Tax Levy
f	Media Equipment Replacement Program	12,500	Cable Fund
g	Town Clerk Elections Equipment Replacement Program	2,500	Tax Levy
h	Town Hall Furnishings	25,000	Free Cash
	Subtotal	\$264,750	
2	SCHOOL DEPARTMENT		
a	Elementary School Repair & Maintenance Program	100,000	Free Cash
b	Elementary School Equipment Maintenance Program	35,000	Free Cash
	Subtotal	\$135,000	
3	COMMUNITY SERVICE DEPARTMENTS		
a	Recreation Building Repair & Maintenance Program	5,000	Free Cash
b	Recreation Building Repair Program – supplemental	40,000	Free Cash
c	Recreation Fleet Replacement Program	15,000	Tax Levy
d	Recreation (Beach) Equipment Replacement Program	10,000	Tax Levy
e	Library Building Repair & Maintenance Program	100,000	Free Cash
f	Senior Center Building Repair & Maintenance Program	65,000	Free Cash
g	Senior Center Building Repair Program – supplemental	150,000	Free Cash
h	Senior Center Fleet Replacement Program	15,000	Tax Levy
	Subtotal	\$400,000	
4	PUBLIC WORKS DEPARTMENT		
a	Public Works Facility Repair & Maintenance Program	30,000	Free Cash
b	Land, Parks & Cemetery Facility Repair & Maintenance Prog.	10,000	Free Cash
c	Miscellaneous Building Facility Repair & Maint. Program	5,000	Free Cash
d	Roadway Maintenance Program	40,000	Free Cash
e	Stormwater Systems Maintenance Program	50,000	Free Cash
f	Parking Lot Maintenance Program	20,000	Free Cash
g	Town-Wide Sign Replacement Program	5,000	Free Cash

h	DPW Fleet Replacement Program	88,750	Free Cash/Tax Levy
i	DPW Equipment Replacement Program	15,000	Free Cash/Tax Levy
j	Purchase Containers for DPW Storage	45,000	Free Cash
	Subtotal	\$308,750	
5	NATURAL RESOURCES & ENVIRONMENT		
a	Rock Harbor Dredging/Maintenance Program	100,000	Free Cash
b	Rock Harbor Shed Replacement	15,000	Free Cash
c	Replace Skiff for Natural Resource Dept.	65,000	Free Cash
	Subtotal	\$180,000	
6	SANITATION DEPARTMENT		
a	Transfer Station Facility Repair & Maintenance Program	5,000	Free Cash
b	Purchase Ejector Trailers	120,000	Free Cash
	Subtotal	\$125,000	
7	POLICE DEPARTMENT		
a	Police Station Repair & Maintenance Program	75,000	Free Cash
b	Fleet Replacement Program	194,000	Free Cash/Tax Levy
c	Departmental Equipment Replacement Program	25,000	Free Cash/Tax Levy
d	Sign Trailer w/ Message Board	25,000	Free Cash
e	Purchase Speed Display Road Signs	15,000	Free Cash
f	Purchase Building Surveillance System	20,000	Free Cash
g	Dispatch Equipment Replacement Program	5,000	Free Cash
	Subtotal	\$359,000	
8	FIRE DEPARTMENT		
a	Fire Station Repair & Maintenance Program	100,000	Free Cash
b	Fleet Replacement Program	30,000	Tax Levy
c	Medical/Rescue Equipment Replacement Program	15,000	Ambulance Fund
d	Fire Suppression Equipment Replacement Program	25,000	Tax Levy
	Subtotal	\$170,000	
9	COMMUNITY DEVELOPMENT DEPARTMENT		
	Subtotal		
10	INFRASTRUCTURE/MISCELLANEOUS/ADDITIONAL REQUESTS		
a	T-Time/Town Center Plaza Planning, Permitting, Design & Construction	100,000	Free Cash
b	Route Six Redesign Planning, Permitting, Design	300,000	Free Cash
c	Intersection Improvement & Upgrades	250,000	Free Cash
d	Solar & Energy Efficiency Upgrades	25,000	Free Cash
	Subtotal	\$675,000	
	TOTAL CAPITAL BUDGET REQUESTS	\$2,617,500	

SUMMARY OF FUNDING SOURCES	AMOUNT
Free Cash	2,190,000
Ambulance Receipts Fund	15,000
PEG Access Fund (Cable Fund)	12,500
Tax Levy	400,000
TOTAL FUNDING	\$2,617,500

By the Select Board

Select Board Recommendation:

Finance Committee Recommendation: 9-0

(Majority Vote Required)

Summary & Explanation: Article 3B represents the capital budget for the upcoming fiscal year. Using our 5-year capital plan as a guide, town administration works with Town and School Departments to ensure existing capital equipment, vehicles, facilities, and infrastructure are maintained and replaced on a planned replacement cycle to minimize overall costs, maintain existing services and to ensure operational efficiency and readiness. These needs are prioritized and included in our annual capital budget for approval and funding by Town Meeting. In addition to funding these recurring needs (indicated as “programs”), new capital assets determined to be needed to address service, or program demands, as well as engineering, planning and design for significant facility or infrastructure needs are also included in this funding request. The Capital Budget is funded partially by our tax levy, which provides funding for ongoing, recurring replacement costs. One-time, or infrequent requests are funded by other available funds to the extent they are available to minimize the impact on our tax rate.

For this year \$400,000 of taxes previously levied for the capital budget continue to be utilized to fund the capital budget, and the remaining capital budget items are funded from other available funds and have no impact on the tax rate for this year. Furthermore, the town continues to avoid the need for costly borrowing to fund routine replacement of equipment and maintenance of buildings.

Strategic Planning Committee Summary: Elements of this article were determined by the Strategic Planning Committee to be in alignment with Strategy 1 of Eastham’s 5-Year Strategic Plan: Support a Clean Environment and Resilient Community.

4 - OTHER FINANCIAL ITEMS

ARTICLE 4A: Approve and Fund Other Budget Appropriations

To see if the Town will vote to raise and appropriate from Free Cash, and/or transfer from available funds, a sum of monies for the following purposes or take any other action relative thereto.

Line	Fund	Amount	Source
A	Transfer to Stabilization Fund	500,000	Free Cash
B	Transfer to Wastewater Stabilization Fund	500,000	Free Cash
C	Transfer to Other Post-Employment Benefit Trust Fund	100,000	Free Cash
D	Transfer to Injured on Duty Fund	50,000	Free Cash
E	Transfer to Compensated Absence Fund	50,000	Free Cash
F	Transfer to Resident Taxpayer Assistance Fund	50,000	Free Cash
G	Fund Housing Programs	500,000	Free Cash
H	Town-Wide IT Applications Development	75,000	Free Cash
I	COA Hybrid Programming and Technology Assistance	30,000	Free Cash
J	Library Roof Repairs	50,000	Free Cash
K	Grant Matching Funds	25,000	Free Cash
L	Town Manager Transition	30,000	Free Cash
M	PFAS Remediation	150,000	Free Cash
	Total Appropriations	\$ 2,110,000	

By the Select Board

Select Board Recommendation:

Finance Committee Recommendation:

(Majority Vote Required)

Summary & Explanation: *This article provides funding for elements of the Town budget that are neither operating nor capital in nature. Aside from funding of reserve accounts, the items requesting funding are anticipated to be one-time in nature and are not part of the separate operating and capital budgets – this may include pilot programs, or efforts/programs that have a short-term need. Because of their one-time need, these items are typically funded through available funds (i.e., Free Cash). If any of these efforts were to become recurring, they would be moved into the applicable operating or capital budget.*

- **Items A-E** provide resources for currently existing reserve funds to maintain appropriate reserve levels. The Wastewater Stabilization Fund is funded by Free Cash that was generated from short-term rental revenues and is crucial to help fund start-up costs in our wastewater plan.
- **Item F** represents our second year of contribution to our local “Resident Taxpayer Assistance Fund” in place to provide financial relief to residents in need.
- **Item G** provides funds to continue current housing programs and to continue to build housing reserves that can be used to seed future development.
- **Item H** provides funds to continue to implement technology enhancements throughout town departments.
- **Item I** provides funds to continue offering our popular Hybrid Programming and technology assistance services through the Council on Aging. This program was initially piloted and funded by a grant in its first year, then by donations in the second year and has proven to be very successful and popular with our elderly population. This funding allows us to continue this program for another year.
- **Item J** provides funds to provide a fix to our library roof to resolve long-standing leak issues. Engineers have been engaged to diagnose the roof issues and are recommending this repair that ought to resolve the issues. This amount is in lieu of a multi-million-dollar roof replacement.
- **Item K** provides funds to meet grant matching requirements. The Town actively pursues grant opportunities and is successful in obtaining grants to fund initiatives and projects to reduce costs to taxpayers. Some of these grants require the Town to provide local matching funds.
- **Item L** provides funds to aid in the transition of our long-time Town Manager to our current Assistant Town Manager. These funds would be used to support the early hiring of a new Assistant Town Manager or Finance Director to ensure sufficient onboarding and transfer of knowledge.
- **Item M** provides funds for the Town to conduct additional testing and monitoring for per- and polyfluoroalkyl substances (PFAS) as ordered by the Massachusetts Department of Environmental Protection and to provide for remediation if necessary, including providing municipal water connections.